

Strengths and Improvement Areas

| Environment Weight ••• | | | |
|--|--|--|--|
| Strengths | | | |
| Policies | | | |
| Strengths | | | |
| Standard policy on environmental issues | | | |
| Environmental policy on materials, chemicals & waste | | | |
| Environmental policy on energy consumption & GHGs | | | |
| Actions | | | |
| Strengths | | | |
| Internal sorting & disposal of waste according to waste streams | | | |
| Reduction of carbon emissions in transportation | | | |
| Improvement of energy efficiency through technology or equipment upgrades | | | |
| Training employees to safely handle and manage hazardous substances | | | |
| Actions for labeling, storing, handling and transporting hazardous substances | | | |
| Use of renewable energies | | | |
| Employee awareness/training program on energy conservation | | | |
| Results | | | |
| Strengths | | | |
| Environmental reporting on energy consumption & GHGs | | | |
| Reporting on scope 1 GHG emissions | | | |
| Standard reporting on environmental issues | | | |
| Improvement Areas | | | |
| Results | | | |
| Priority Improvement Areas | | | |
| Medium Inconclusive documentation for reporting on materials, chemicals & waste | | | |
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Policies

Strengths

Standard policy on labor & human rights issues

Labor & human rights policy on diversity, equity & inclusion

| Labor & human | Labor & human rights policy on career management & training | | | | |
|---|--|--|--|--|--|
| Labor & human | Labor & human rights policy on working conditions | | | | |
| Labor & human | Labor & human rights policy on employee health & safety | | | | |
| Actions | | | | | |
| Strengths | | | | | |
| Family Friendly p | Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances) | | | | |
| Compensation f | or extra or atypical working hours | | | | |
| Flexible organization of work (eg. remote work, flexi-time) | | | | | |
| Regular assessn | nent (at least once a year) of individual performance | | | | |
| Training of empl | loyees on health and safety risks and best working practices | | | | |
| Improvement A | Areas | | | | |
| Actions | | | | | |
| Priority | Improvement Areas | | | | |
| High | Declares actions on diversity, equity & inclusion, but no supporting documentation available | | | | |
| Results | | | | | |
| Priority | Improvement Areas | | | | |
| Medium | No conclusive reporting on labor and human rights issues | | | | |
| Medium | Inconclusive documentation for reporting on employee health & safety | | | | |
| Medium | Inconclusive documentation for reporting on working conditions | | | | |
| Medium | Inconclusive documentation for reporting on career management & training | | | | |
| Medium | Inconclusive documentation for reporting on diversity, equity & inclusion | | | | |
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| රාර්ථ Ethics | Weight 🔹 🗨 🜑 |
|---|--------------|
| Strengths | |
| Policies | |
| Strengths | |
| Standard policy on ethics issues | |
| Policy on information security | |
| Policies on corruption | |
| Actions | |
| Strengths | |
| Measures to protect third party data from unauthorized access or disclosure | |

| Improvement | Improvement Areas | | | |
|-------------|--|--|--|--|
| Actions | | | | |
| Priority | Improvement Areas | | | |
| High | No information on measures to prevent corruption | | | |

360° Watch Findings

| 27 Nov 2023 | | | | | |
|---|------------------------|-----------------|--------------|---------------|--|
| Impact on Score Neutral valid from 5 Dec 20 | 23 to 27 Dec 2028 | | | | |
| No records found for Compliance Databas | | | | | |
| 😡 Environment | ෆීාී Labor & Human Rig | nts බූ්ම Ethics | 🔗 Sustainabl | e Procurement | |

Specific comments

| No records found in third party risk and compliance database. |
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| The company demonstrates an advanced management system on environmental issues. |
| There is a lack of reporting on KPIs regarding labor & human rights issues. |
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